



# U. S. MISSION

## Vacancy Announcement

### Riyadh – Jeddah - Dhahran

09-55

VACANCY ANNOUNCEMENT - DHAHRAN

11/03/2009

**OPEN TO:** All interested candidates

**POSITION:** Painter – FSN-05  
Position # 100105

**OPEN DATE:** Tuesday, November 3, 2009

**CLOSING DATE:** COB, Tuesday, November 17, 2009

**WORK HOURS:** Full time (40 hours/week), Saturday-Thursday

**SALARY:** Ordinarily Resident (OR): Position grade: FSN- 05, SR. 48,096 –  
(Annual basic salary excluding eligible allowances).

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED TRANSFERABLE WORK PERMIT AND/OR RESIDENCY PERMIT IN ORDER TO BE ELIGIBLE FOR CONSIDERATION. ONCE SELECTED, A WRITTEN NOTE FROM THE CURRENT EMPLOYER/SPONSOR CONFIRMING THE RELEASE WILL BE REQUIRED BEFORE HIRING IS EFFECTED.**

The U. S. Consulate in Dhahran, Saudi Arabia is seeking an individual for employment in country for the position of Painter in the General Services Section.

#### **Basic Function of the Position**

Incumbent performs all journeyman level work as a painter engaged in providing preventive maintenance, repair and restoration buildings, grounds, and residences for the Consulate, outbuildings and residences and may supervise two trade helpers.

#### **Qualifications Required**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item:

1. **Education:** Completion of Secondary education.
2. **Experience:** At least four years experience as a painter and three years as a supervisor of two to three personnel.

3. **Language Requirements:** Level II (read, write, speak) of English and Arabic.
4. **Knowledge/Other criteria:** Incumbent must have sound knowledge of paint, supplies and equipment to include paint bases, color coordination and paint textures, plus some experience of carpentry practices.
5. **Other Skills:** Must be able to drive light vehicle, lift 50 lbs unassisted and have no disabilities which would preclude working on ladders at various heights, and or be bothered by paint.

### **SELECTION PROCESS**

When equally qualified, US citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidates address the required qualifications above in the application.

### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period **are not eligible to apply.**

### **TO APPLY**

Interested applicants for this position **must** submit the following or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612);
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application;
4. Copy of valid resident permit and valid Saudi driving license;
5. Any other documentation (e.g., essays, employment certificates, awards, copies of degrees earned and resident permit) that addresses the qualification requirements of the position as listed above.

### **SUBMIT APPLICATION TO**

In person: Front Gate, American Embassy, Riyadh, or

By mail: Human Resources Office, Riyadh

P. O. Box 94309, Riyadh 11693

By e-mail: [HRORiyadh@state.gov](mailto:HRORiyadh@state.gov)

FAX: 01-488-7765

### **POINT OF CONTACT**

Human Resources Office

Telephone: 01-488-3800 Ext. 4256

### **DEFINITIONS\***

**1. US Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,

- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

**2. EFM:** An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**3. Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, and other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

**4. Not Ordinarily Resident (NOR):** An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**5. Ordinarily Resident (OR):** A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**CLOSING DATE: CLOSE OF BUSINESS, TUESDAY, NOVEMBER 17, 2009.**

The US Mission in Saudi Arabia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.